**Associate Medical Writer**

**Role**

Azur Health Science are looking for a dynamic, independent **medical writer** to join our growing team. We need someone who is a team-player and who understands and enjoys the dynamics of working in a small team, both the internal Azur and external client team.

As a **medical writer** with Azur Health Science you will assist our clients with the development of high-quality medical document deliverables for the preparation of regulatory and other medical communication content in accordance with applicable internal, external, and international guidelines and regulations.

**Location**: France, Mulhouse, home or hybrid working

**Contract**: Full-time, CDI, cadre – 35 hours/week

**Teamship**

As a Medical Writer you are the focal point of a cross-functional project team that has the combined aim to produce a high quality document to inform a specific target audience. This target audience could be clinical study teams, ethics committees, regulatory agencies, clinical trial patients, or scientific professionals in the field. This is an important role in the process of bringing healthcare innovations to market and monitoring the safety and effectiveness of marketed healthcare products in the real world. The medical writer's role requires proactive diplomacy to manage the requirements of the project team as well as to manage the project itself.

**Responsibilities and Accountabilities**

Working with Azur, you will be required to actively contribute to the development of our team based on the foundational ethics and values of the company. Azur was founded on the principle of Teamship where there is a shared accountability and where everyone has a voice.

As a member of the Azur team, we expect you to respect all individuals of the team and to celebrate successes together with us, as well as being willing to share from your mistakes, in order that we might learn as a team.

The Azur team provides your learning and support network. While we expect you to take ownership and accountability of your projects, you must never work in isolation, and you must communicate regularly with the Azur team about the progress of your project. Your ultimate accountability lies with Azur Health Science.

**What you will need:**

- Higher level degree (Bachelor's/Masters) in a science or language discipline.
- An eye for detail yet an ability to let go of perfection.
- Impeccable written and spoken English.
- Understanding of and adaptability to different personalities and cultures.
- Ability to accept different learning styles, including learning through mistakes.
- At ease with communicating internally and with multiple-stakeholder client teams.

As you work for Azur, you will need to develop the following skills. Those that are assessed during the recruitment process, we expect you to work on, develop, and deepen during as your career with us develops and matures.

- Ability to produce clear, concise scientific writing in English
- Ability to follow and work according to the guidance and regulations of the industry, such as Good Clinical Practice and data confidentiality and privacy regulations
- Ability to synthesise data, and non-clinical and clinical concepts from a broad range of disease areas
- Ability to form strong collaborative relationships while working effectively in cross-functional, remote, geographically and culturally diverse teams
- Strong project management skills to run and organise project teams empowering them to produce multiple tasks within agreed timelines
- Strong interpersonal, verbal, and written communication skills
- Ability to think through and work around problems logically in response to changing conditions

**What you will do:**

- Prepare a variety of regulatory documents and some medical communications documents, acting eventually as lead medical writer, interacting directly with client teams.

- Ensure the smooth running of a project, including understanding and managing project scope, timelines and the impact of any changes or new requests.
- Advise client teams regarding the medical writing content of documents, ensure compliance with SOPs and relevant local and national guidelines.

**Career Progression**

The usual career progression is as follows:

| **Role Title** | **Expected Timeframe in Role** |
|---|---|
| Associate Medical Writer | 1-2 years |
| Medical Writer | 2-4 years |
| Senior Medical Writer | 3-4 years |
| Principal Medical Writer | 3+ |

If you are interested in this position, please complete the form on the recruitment page.